

Bethel Township Board of Trustees February 6, 2024 Regular Business Meeting Agenda V3

RESOLUTION DETAIL



RESOLUTION #24-02-023

A RESOLUTION OBJECTING TO THE ANNEXATION PETITION RECEIVED BY THE TOWNSHIP ON JANUARY 16TH, 2024 REQUESTING A TOTAL OF 296.236+/- ACRES OF LAND IN BETHEL TOWNSHIP, MIAMI COUNTY OHIO BE ANNEXED TO THE CITY OF HUBER HEIGHTS, OHIO

WHEREAS, the petition is for an Expedited II annexation, under Sections 709.021 and 709.023 of the Ohio revised code and the Ohio revised code, Section 709.023 requires the following:

(A) A petition filed under section 709.021 of the Revised Code that requests to follow this section is for the special procedure of annexing land into a municipal corporation when, subject to division (H) of this section, the land also is not to be excluded from the township under section 503.07 of the Revised Code. The owners who sign this petition by their signature expressly waive their right to appeal in law or equity from the board of county commissioners' entry of any resolution under this section, waive any rights they may have to sue on any issue relating to a municipal corporation requiring a buffer as provided in this section, and waive any rights to seek a variance that would relieve or exempt them from that buffer requirement.

The petition circulated to collect signatures for the special procedure in this section shall contain in boldface capital letters immediately above the heading of the place for signatures on each part of the petition the following: "WHOEVER SIGNS THIS PETITION EXPRESSLY WAIVES THEIR RIGHT TO APPEAL IN LAW OR EQUITY FROM THE BOARD OF COUNTY COMMISSIONERS' ENTRY OF ANY RESOLUTION PERTAINING TO THIS SPECIAL ANNEXATION PROCEDURE, ALTHOUGH A WRIT OF MANDAMUS MAY BE SOUGHT TO COMPEL THE BOARD TO PERFORM ITS DUTIES REQUIRED BY LAW FOR THIS SPECIAL ANNEXATION PROCEDURE."

(B) Upon the filing of the petition in the office of the clerk of the board of county commissioners, the clerk shall cause the petition to be entered upon the board's journal at its next regular session. This entry shall be the first official act of the board on the petition. Within five days after the filing of the petition, the agent for the petitioners shall notify in the manner and form specified in this division the clerk of the legislative authority of the municipal corporation to which annexation is

proposed, the fiscal officer of each township any portion of which is included within the territory proposed for annexation, the clerk of the board of county commissioners of each county in which the territory proposed for annexation is located other than the county in which the petition is filed, and the owners of property adjacent to the territory proposed for annexation or adjacent to a road that is adjacent to that territory and located directly across that road from that territory. The notice shall refer to the time and date when the petition was filed and the county in which it was filed and shall have attached or shall be accompanied by a copy of the petition and any attachments or documents accompanying the petition as filed.

Notice to a property owner is sufficient if sent by regular United States mail to the tax mailing address listed on the county auditor's records. Notice to the appropriate government officer shall be given by certified mail, return receipt requested, or by causing the notice to be personally served on the officer, with proof of service by affidavit of the person who delivered the notice. Proof of service of the notice on each appropriate government officer shall be filed with the board of county commissioners with which the petition was filed.

(C) Within twenty days after the date that the petition is filed, the legislative authority of the municipal corporation to which annexation is proposed shall adopt an ordinance or resolution stating what services the municipal corporation will provide, and an approximate date by which it will provide them, to the territory proposed for annexation, upon annexation. The municipal corporation is entitled in its sole discretion to provide to the territory proposed for annexation, upon annexation, services in addition to the services described in that ordinance or resolution.

If the territory proposed for annexation is subject to zoning regulations adopted under either Chapter 303. or 519. of the Revised Code at the time the petition is filed, the legislative authority of the municipal corporation also shall adopt an ordinance or resolution stating that, if the territory is annexed and becomes subject to zoning by the municipal corporation and that municipal zoning permits uses in the annexed territory that the municipal corporation determines are clearly incompatible with the uses permitted under current county or township zoning regulations in the adjacent land remaining within the township from which the territory was annexed, the legislative authority of the municipal corporation will require, in the zoning ordinance permitting the incompatible uses, the owner of the annexed territory to provide a buffer separating the use of the annexed territory and the adjacent land remaining within the township. For the purposes of this section, "buffer" includes open space, landscaping, fences, walls, and other structured elements; streets and street rights-of-way; and bicycle and pedestrian paths and sidewalks.

The clerk of the legislative authority of the municipal corporation to which annexation is proposed shall file the ordinances or resolutions adopted under this division with the board of county commissioners within twenty days following the date that the petition is filed. The board shall make these ordinances or resolutions available for public inspection.

(D) Within twenty-five days after the date that the petition is filed, the legislative authority of the municipal corporation to which annexation is proposed and each township any portion of which is included within the territory proposed for annexation may adopt and file with the board of county commissioners an ordinance or resolution consenting or objecting to the proposed annexation. An objection to the proposed annexation shall be based solely upon the petition's failure to meet the conditions specified in division (E) of this section.

If the municipal corporation and each of those townships timely files an ordinance or resolution consenting to the proposed annexation, the board at its next regular session shall enter upon its journal a resolution granting the proposed annexation. If, instead, the municipal corporation or any of those townships files an ordinance or resolution that objects to the proposed annexation, the board of county commissioners shall proceed as provided in division (E) of this section. Failure of the municipal corporation or any of those townships to timely file an ordinance or resolution

consenting or objecting to the proposed annexation shall be deemed to constitute consent by that municipal corporation or township to the proposed annexation.

- (E) Unless the petition is granted under division (D) of this section, not less than thirty or more than forty-five days after the date that the petition is filed, the board of county commissioners shall review it to determine if each of the following conditions has been met:
- (1) The petition meets all the requirements set forth in, and was filed in the manner provided in, section 709.021 of the Revised Code.
- (2) The persons who signed the petition are owners of the real estate located in the territory proposed for annexation and constitute all of the owners of real estate in that territory.
- (3) The territory proposed for annexation does not exceed five hundred acres.
- (4) The territory proposed for annexation shares a contiguous boundary with the municipal corporation to which annexation is proposed for a continuous length of at least five per cent of the perimeter of the territory proposed for annexation.
- (5) The annexation will not create an unincorporated area of the township that is completely surrounded by the territory proposed for annexation.
- (6) The municipal corporation to which annexation is proposed has agreed to provide to the territory proposed for annexation the services specified in the relevant ordinance or resolution adopted under division (C) of this section.
- (7) If a street or highway will be divided or segmented by the boundary line between the township and the municipal corporation as to create a road maintenance problem, the municipal corporation to which annexation is proposed has agreed as a condition of the annexation to assume the maintenance of that street or highway or to otherwise correct the problem. As used in this section, "street" or "highway" has the same meaning as in section <u>4511.01</u> of the Revised Code.
- (F) Not less than thirty or more than forty-five days after the date that the petition is filed, if the petition is not granted under division (D) of this section, the board of county commissioners, if it finds that each of the conditions specified in division (E) of this section has been met, shall enter upon its journal a resolution granting the annexation. If the board of county commissioners finds that one or more of the conditions specified in division (E) of this section have not been met, it shall enter upon its journal a resolution that states which of those conditions the board finds have not been met and that denies the petition.
- (G) If a petition is granted under division (D) or (F) of this section, the clerk of the board of county commissioners shall proceed as provided in division (C)(1) of section 709.033 of the Revised Code, except that no recording or hearing exhibits would be involved. There is no appeal in law or equity from the board's entry of any resolution under this section, but any party may seek a writ of mandamus to compel the board of county commissioners to perform its duties under this section.
- (H) Notwithstanding anything to the contrary in section 503.07 of the Revised Code, unless otherwise provided in an annexation agreement entered into pursuant to section 709.192 of the Revised Code or in a cooperative economic development agreement entered into pursuant to section 701.07 of the Revised Code, territory annexed into a municipal corporation pursuant to this section shall not at any time be excluded from the township under section 503.07 of the Revised Code and, thus, remains subject to the township's real property taxes.
- (I) Any owner of land that remains within a township and that is adjacent to territory annexed pursuant to this section who is directly affected by the failure of the annexing municipal corporation to enforce compliance with any zoning ordinance it adopts under division (C) of this section requiring the owner of the annexed territory to provide a buffer zone, may commence in

the court of common pleas a civil action against that owner to enforce compliance with that buffer requirement whenever the required buffer is not in place before any development of the annexed territory begins.

(J) Division (C)(18) of section 718.01 of the Revised Code applies to the compensation paid to persons performing personal services for a political subdivision on property owned by the political subdivision after that property is annexed to a municipal corporation under this section; **AND**

WHEREAS, the Bethel Township Board of Trustees may object via resolution to the proposed annexation. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that we object to this notice of petition for annexation of 296.236+/- acres for a variety of reasons as stated in the reasons below:

- 1: Per the Ohio Revised Code Section 709.023, the petition was not accompanied by an ordinance or resolution from the city of Huber Heights stating the services the municipal corporation will provide and approximate date by which it will provide them.
- 2: The plan for an additional 1,000+ units will result in an additional 900-1,200 students in our already overcrowded Bethel Local School District. This is a significant number of new students each year of development, equivalent to approximately 5 new classrooms per year. We have not seen any traffic studies for this area. US Route 40 is already a busy road adding an additional 1,000 cars per morning and afternoon with no additional thought about traffic infrastructure (Do we need a left-hand turn lane at US 40 and SR 201? How will Flick Road handle the additional traffic? Will there be an additional traffic light at the new intersection? What about a left-hand turn lane @ US 40 and SR 202?). The trustees believe that these issues need to be addressed before the annexation petition should be considered.

Motion by Trustee	; seconded by Trus	tee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICA	TE OF RECORDING OFFICE	ER .
I, Rhonda Ross, do hereby certify that t #24-02-023 adopted by the Board of T DAY OF FEBRUARY, 2024, and that I am	Trustees of Bethel Towns	hip, Miami County on the 6 TH
Rhonda Ross Fiscal Officer, Bethel Township, Miami C	County	Date



RESOLUTION EMPLOYING THE TOWNSHIP'S ATTORNEYS ON AN ANNUAL BASIS FOR THE YEAR 2024

WHEREAS, the Bethel Township Board of Township Trustees ("Board") is authorized by Section 309.09(B) of the Revised Code to employ attorneys on an annual basis other than the prosecuting attorney to represent the Township and its officers, boards, and commissions in their official capacities and to advise them on legal matters; **AND**

WHEREAS, Section 309.09(B) of the Revised Code provides that no such attorney may be employed except on the order of the Board, duly entered upon its Journal, in which the compensation to be paid for the attorney's legal services shall be fixed; **AND**

WHEREAS, the Board finds it necessary to appoint attorneys to counsel and represent the Township on an annual basis for calendar year 2024 in such matters as the Board or its designee may refer to them; **AND**

WHEREAS, the Board has appropriated the sum of \$10,000.00 for legal services for 2024. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that:

SECTION 1. John Albers, Esq., of Albers & Albers LLC and the law firm of Albers & Albers, LLC, are hereby employed on an annual basis for calendar year 2024 as the Township's legal counsel to represent the Township and its officers, boards, and commissions in their official capacities. And to advise them in connection with such matters as may be referred to said Counsel by or on behalf of the Board or its designee. The Township Administrator and the appointed Annexation Liaison shall serve as the direct contact points between legal counsel and the Board.

SECTION 2. The compensation for such counsel during 2024 shall be paid as follows: \$300.00 per hour partner attorney time; \$300.00 per hour senior associate attorney time; and \$150.00 per hour legal assistant time; plus out-of-pocket expense reimbursements; provided that the total compensation shall not exceed \$5,000.00 without further action by this Board.

SECTION 3. The attorneys may be discharged at any time by majority vote of the Board.

SECTION 4. The Township Fiscal Officer is directed to send a copy of this Resolution to the law firm.

SECTION 5. It is found and determined that all formal actions of this Board concerning and

relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were in meetings open to the public in compliance with all legal requirements including, without limitation, Section 121.22 of the Revised Code.

SECTION 6. This Resolution shall take effect and be in force from and after the date of its adoption.

Motion by Trustee	; seconded by Trust	tee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICAT	E OF RECORDING OFFICE	R
I, Rhonda Ross, do hereby certify that the #24-02-024 adopted by the Board of Ti DAY OF FEBRUARY, 2024, and that I am	rustees of Bethel Towns	hip, Miami County on the 6TH
Rhonda Ross Fiscal Officer, Bethel Township, Miami Co	 ounty	Date



A RESOLUTION APPOINTING NICOLE (NIKKI) O'QUINN TO THE BETHEL TOWNSHIP BOARD OF ZONING APPEALS WITH A TERM ENDING DECEMBER 31ST, 2027

WHEREAS, the Bethel Township Board of Zoning Appeals (BZA) has an opening; AND

WHEREAS, resolution #23-01-017 appointed Nicole O'Quinn as alternate member to the Bethel Township Board of Zoning Appeals with a term ending December 31^{st,} 2027; **AND**

WHEREAS, Nicole (Nikki) O'Quinn has expressed interest in the position for the Bethel Township Board of Zoning Appeals. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County that Nicole (Nikki) O'Quinn be appointed to fill the term of member to the Bethel Township Board of Zoning Appeals expiring December 31, 2027.

Motion by Trustee	; seconded by Trust	ee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFI	CATE OF RECORDING OFFICE	R
I, Rhonda Ross, do hereby certify the #24-02-025 adopted by the Board of DAY OF FEBRUARY, 2024, and that I	of Trustees of Bethel Townsh	nip, Miami County on the 6TH
Rhonda Ross		Date

Fiscal Officer, Bethel Township, Miami County



A RESOLUTION APPOINTING RACHAEL KIPLINGER AS ALTERNATE TO THE BETHEL TOWNSHIP BOARD OF ZONING APPEALS WITH A TERM ENDING DECEMBER 31ST, 2028

WHEREAS, the Bethel Township Board of Zoning Appeals (BZA) has an opening for an alternate; AND

WHEREAS, Rachael Kiplinger has expressed interest in the position for the Bethel Township Board of Zoning Appeals alternate and has been interviewed by the Planning and Zoning Director and the Township Trustees. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County that Rachael Kiplinger be appointed to fill the term of alternate member to the Bethel Township Board of Zoning Appeals expiring December 31, 2028.

Motion by Trustee	; seconded by Trus	tee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFIC	CATE OF RECORDING OFFICE	:R
I, Rhonda Ross, do hereby certify tha #24-02-026 adopted by the Board o DAY OF FEBRUARY, 2024, and that I a	of Trustees of Bethel Towns	hip, Miami County on the 6 TH
Rhonda Ross Fiscal Officer, Bethel Township, Miam	ni County	Date



A RESOLUTION APPOINTING LORNER FURDERER AS ALTERNATE MEMBER TO THE BETHEL TOWNSHIP ZONING COMMISSION WITH A TERM ENDING DECEMBER 31ST, 2028

WHEREAS, the Bethel Township Zoning Commission (ZC) has an opening for an alternate; AND

WHEREAS, Lorna Furderer has expressed interest in the position for the Bethel Township Zoning Commission alternate and has been interviewed by the Planning and Zoning Director and the Township Trustees. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County that Lorna Furderer be appointed to fill the term of alternate member to the Bethel Township Zoning Commission expiring December 31, 2028.

Motion by Trustee	; seconded by Trust	ee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICAT	E OF RECORDING OFFICE	R
I, Rhonda Ross, do hereby certify that the #24-02-027 adopted by the Board of Top DAY OF FEBRUARY, 2024, and that I am	rustees of Bethel Townsl	nip, Miami County on the 6TH
Rhonda Ross Fiscal Officer, Bethel Township, Miami Co	 ounty	Date



A RESOLUTION AUTHORIZING A SALARY ADJUSTMENT FOR THE FULL TIME ASSISTANT TO THE TOWNSHIP ADMINISTRATOR/ZONING DIRECTOR

WHEREAS, periodically Bethel Township needs to adjust the pay rate of employees to maintain a competitive wage and to adjust for cost of living increases; AND

WHEREAS, the Trustees have reviewed the cost of living adjustment for 2024 as awarded to Social Security recipients; AND

WHEREAS, the Trustees have assigned additional responsibilities to the Assistant to the Township Administrator position during the absence of a Township Administrator. THEREFORE

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the annual salary for the full-time Assistant to the Township Administrator/Zoning Administrator be increased by three percent (3%) and to authorize the Bethel Township Fiscal Officer to make this adjustment retroactively starting in the current pay period beginning January 28, 2024.

Motion by Trustee	; seconded by Trus	tee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFIC	ATE OF RECORDING OFFICE	ER
I, Rhonda Ross, do hereby certify that #24-02-028 adopted by the Board of DAY OF FEBRUARY, 2024, and that I a	f Trustees of Bethel Towns	hip, Miami County on the 6TH
Rhonda Ross Fiscal Officer, Bethel Township, Miam	i County	Date



A RESOLUTION ESTABLISHING FAIR AND EQUITABLE EMPLOYEE HEALTHCARE CONTRIBUTIONS

WHEREAS, the Board of Trustees of Bethel Township, Miami County, believes all employees and elected officials should be treated fairly and equitably; **AND**

WHEREAS, resolution #16-05-049 set employee and elected official healthcare contribution amounts but awarded a reduced rate to the Fiscal Officer; **AND**

WHEREAS, resolution #16-05-049 stated the Board of Trustees believes that coverage for employees and elected officials covered under Medicare should be fair and equitable to those not covered under Medicare; **AND**

WHEREAS, the Board of Trustees, to be fair and equitable, believes the spouse who is covered under Medicare, of an employee who is covered under Medicare shall be eligible to participate in Township healthcare plans providing the employee is participating in healthcare plans; AND

WHEREAS, the Board of Trustees, to be fair and equitable, believes the spouse who is covered under Medicare, of an employee who is not covered under Medicare shall be eligible to participate in Township healthcare plans providing the employee is participating in healthcare plans; AND

WHEREAS, the Board of Trustees, to be fair and equitable, believes the spouse who is not covered under Medicare, or the children of an employee who is covered under Medicare shall be eligible to participate in Township healthcare plans, providing the employee is participating in healthcare plans and to the extent allowed by the insurance provider; **AND**

WHEREAS, resolution #16-05-049 specified that those covered under Medicare were deemed to contribute the same amount for a Medigap policy integrated with the group plan as those not covered under Medicare; **AND**

WHEREAS, resolution #16-05-049 specified that those covered under Medicare shall have a Health Reimbursement Account (HRA) account in the same amount as those with Health Savings Account (HSA) coverage; AND

WHEREAS, the Board of Trustees, to be fair and equitable, desires contribution amounts based solely on plan type, not on position. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that:

Section 1. The Board of Trustees declares the contribution amount for the Fiscal Officer should be consistent with all other employees and elected officials, based solely on plan type, effective upon adoption of this resolution.

Section 2. The Board of Trustees sets a per month healthcare contribution amount of seventy-five dollars (\$75) for eligible employees taking "single" coverage, and one hundred fifty dollars (\$150.00) for all "family" style coverage (more than just the employee), effective June 1, 2024.

Section 3. Employees covered under Medicare shall contribute the same amount as those not covered under Medicare for an integrated Medigap policy, to receive an amount equal to that specified for HSA recipients deposited into a Township administered HRA account, or both.

Section 4. The HRA payment schedule to the employees shall mirror that of the HSA schedule set forth in resolution #24-01-018 and all payments shall be governed by the same conditions.

Section 5. In any case, each year's total amount paid into an employee's or elected official's HSA account, HRA account, or a combination thereof, shall not exceed the annual contribution limit to an HSA account as set forth by the Internal Revenue Service.

Section 6. In the case where both the employee and spouse are covered under Medicare, and both are enrolled in Township healthcare, the employee or elected official will be considered to have "family" style coverage and will contribute accordingly.

Section 7. In the case where the employee is not covered under Medicare but the spouse is covered under Medicare, and both are enrolled in Township healthcare, the employee or elected official will be considered to have "family" style coverage and will contribute accordingly.

Section 8. In the case where the employee is covered under Medicare but the spouse is not covered under Medicare or the employee has children, and more than just the employee are enrolled in Township healthcare, the employee or elected official will be considered to have "family" style coverage and will contribute accordingly. Should the insurance provider not offer coverage for the spouse or children of an employee covered under Medicare, then the enrollment option will be limited to HRA only for the spouse and children.

Section 9. In any case, for healthcare, dental, and vision, the employee or elected official must be enrolled in the equivalent Township plan in order to enroll their spouse, children, or both.

Motion by Trustee	; seconded by Trust	ee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICA	TE OF RECORDING OFFICE	R
I, Rhonda Ross, do hereby certify that the 02-029 adopted by the Board of Trustee FEBRUARY, 2024 , and that I am duly auth	es of Bethel Township, Mi	ami County on the 6TH DAY OF
Rhonda Ross Fiscal Officer, Bethel Township, Miami Co	 unty	Date



A RESOLUTION TERMINATING HEALTHCARE INSURANCE EFFECTIVE THE FINAL DAY OF EMPLOYMENT AT MIDNIGHT

WHEREAS, the Board of Trustees of Bethel Township, Miami County, believes all employees and elected officials should be treated fairly and equitably; **AND**

WHEREAS, the Board of Trustees of Bethel Township, Miami County, believes the Board should be good stewards of taxpayer monies and not set a precedent by unfairly giving employees additional health, dental, or vision insurance beyond their last day of employment at taxpayer expense; **AND**

WHEREAS, currently there is no evidence that employees contribute to their health, dental, or vision insurance plans in advance of when the premiums are due and paid. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the contribution amount shall continue to be collected from employees and elected officials in arrears and authorizes the Fiscal Officer to collect any outstanding balance due to the Township or refund any amount due the employee from/to the employee's final paycheck.

BE IT FURTHER RESOLVED, that the Board of Trustees authorizes the Fiscal Officer or the Township Administrator, in all cases, to terminate the relevant health, life, dental, or vision insurance of employees who have left the employment of the Township or are no longer an elected official, effective the employee's or elected official's final day at the Township at midnight.

Motion by Trustee	; seconded by Tru	istee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICAT	E OF RECORDING OFFI	CER
I, Rhonda Ross, do hereby certify that th #24-02-030 adopted by the Board of Tr DAY OF FEBRUARY, 2024, and that I am o	rustees of Bethel Towr	nship, Miami County on the 6 TH
Rhonda Ross Fiscal Officer, Bethel Township, Miami Co	ounty	Date



A RESOLUTION AUTHORIZING THE USE OF FIRE FUNDS TO PROVIDE SALARY ADJUSTMENTS TO CERTIFIED PERSONNEL OF THE BETHEL TOWNSHIP FIRE DEPARTMENT

WHEREAS, resolution #23-02-030 established the authorization to use American Rescue Plan Act (ARPA) funds to provide hazard pay in the form of two dollars (\$2.00) per hour for the remainder of 2023 and for the year 2024 to EMS certified personnel of the Bethel Township Fire Deptt; AND

WHEREAS, President Biden signed a bipartisan congressional resolution to bring an end to the COVID national emergency in April, 2023 and separately ended the public health emergency in May, 2023, making ARPA funds no longer available for hazard pay; AND

WHEREAS, the hazard pay was not discontinued, but instead paid from a Fire Levy Fund without an amended or replacement resolution; **AND**

WHEREAS, the Trustees must provide the correct authorization to convert the hazard pay to a permanent increase and to ensure any pay increases are fair and equitable; **AND**

WHEREAS, the Fire Chief agrees that there are sufficient monies in the Fire Levy Fund to budget for this and future years to fund a permanent salary increase as outlined below. **THEREFORE**

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the pay scales of the following employees be adjusted as stated and to authorize the Bethel Township Fiscal Officer to make the necessary adjustments retroactively starting in the current pay period beginning January 28, 2024.

- **Section 1**. The salary for an employee with Firefighter certification only be set at \$13 per hour.
- **Section 2**. The salary for an employee with EMT certification only be set at \$13 per hour.
- **Section 3**. The salary for an employee with both EMT-Basic and Firefighter certifications be set at \$15 per hour.
- **Section 4**. The salary for an employee with both EMT-Advanced and Firefighter certifications be set at \$16 per hour.

Section 5. The salary for an employee with both EMT-Paramedic and Firefighter certifications be set at \$17 per hour.

Motion by Trustee	; seconded by Trustee	
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFIC	CATE OF RECORDING OFFICER	
I, Rhonda Ross, do hereby certify that th 031 adopted by the Board of Trustees of 2024 , and that I am duly authorized to ex	Bethel Township, Miami Count	• •
Rhonda Ross	_	Date

Fiscal Officer, Bethel Township, Miami County



RESOLUTION #24-02-032 A RESOLUTION TO RECORD ELECTRONIC PAYMENTS AND WARRANTS

BE IT RESOLVED, by the Board of Trustees of Bethel Township, Miami County, that the payment of the electronic payments and warrants as listed below be recorded through the request of the Fiscal Officer.

Motion by Trustee	; seconded by Trus	stee
Vote: Trustee vanHaaren	Trustee Reese	Trustee Dick
CERTIFICAT	TE OF RECORDING OFFIC	ER
I, Rhonda Ross, do hereby certify that the #24-02-032 adopted by the Board of T DAY OF FEBRUARY, 2024, and that I am	rustees of Bethel Town	ship, Miami County on the 6 TH
Rhonda Ross Fiscal Officer, Bethel Township, Miami C	ounty	Date

BETHEL TOWNSHIP, MIAMI COUNTY 2/3/2024 7:11:10 PM (2023) & 7:12:45 PM (2024) UAN v2024.1 Payment Listing 12/23/2023 to 12/31/2023 & 1/1/2024 to 2/3/2024

Payment

Advice#	Post Date	Tx Date	Туре	Vendor / Payee	Amount	Status
1153-2023	12/28/2023	12/28/2023	EW	AFLAC	\$438.56	0
1154-2023	12/28/2023	12/28/2023	EW	AFLAC	\$477.32	0
1155-2023	12/28/2023	12/28/2023	СН	AFLAC	\$443.44	0
1156-2023	12/28/2023	12/28/2023	EW	VISION SERVICE PLAN	\$77.14	0
1157-2023	12/28/2023	12/28/2023	EW	VISION SERVICE PLAN	\$77.14	0
1158-2023	12/28/2023	12/28/2023	EW	UNITY NATIONAL BANK	\$5,902.63	0
1159-2023	12/28/2023	12/31/2023	EW	OHIO PUBLIC EMPLOYEES DEFERRED COMPENSAT	\$240.00	0
1160-2023	12/28/2023	12/31/2023	EW	OHIO PUBLIC EMPLOYEES DEFERRED COMPENSAT	\$240.00	0
1161-2023	12/28/2023	12/31/2023	EW	OHIO PUBLIC EMPLOYEES DEFERRED COMPENSAT	\$50.00	0
1162-2023	12/31/2023	12/31/2023	EW	OHIO PUBLIC EMPLOYEES DEFERRED COMPENSAT	\$240.00	V
1162-2023	12/31/2023	12/31/2023	EW	OHIO PUBLIC EMPLOYEES DEFERRED COMPENSAT	(\$240.00)	V

1163-2023	12/28/2023	12/31/2023	EW	DELTA DENTAL	\$406.99	0
1164-2023	12/28/2023	12/31/2023	EW	DELTA DENTAL	\$406.99	0
1167-2023	12/31/2023	12/31/2023	EW	TREASURER OF STATE OF OHIO	\$2,280.31	0
1168-2023	12/31/2023	12/31/2023	EW	MIAMI EAST	\$84.96	0
1169-2023	12/31/2023	12/31/2023	EW	SCHOOL DISTRICT INCOME TAX	\$117.43	0
1170-2023	12/31/2023	12/31/2023	EW	PIQUA INCOME TAX DEPARTMENT	\$27.79	0
1171-2023	12/31/2023	12/31/2023	EW	PIQUA INCOME TAX DEPARTMENT	\$23.40	0
1172-2023	12/31/2023	12/31/2023	EW	SCHOOL DISTRICT INCOME TAX	\$156.95	0
1173-2023	12/31/2023	12/31/2023	EW	MIAMI EAST	\$90.26	0
1174-2023	12/31/2023	12/31/2023	EW	SCHOOL DISTRICT INCOME TAX	\$113.14	0
1175-2023	12/31/2023	12/31/2023	EW	SCHOOL DISTRICT INCOME TAX	\$117.35	0
1176-2023	12/31/2023	12/31/2023	EW	MIAMI EAST	\$83.46	0
1177-2023	12/31/2023	12/31/2023	EW	UNITY NATIONAL BANK	\$7,435.75	0
1180-2023	12/31/2023	1/1/2024	EW	CITY OF DAYTON	\$122.15	0
1181-2023	12/31/2023	1/1/2024	EW	CITY OF SIDNEY	\$89.76	0
1182-2023	12/31/2023	1/1/2024	EW	CITY OF VANDALIA	\$86.80	0
1183-2023	12/31/2023	1/1/2024	EW	REGIONAL INCOME TAX AGENCY	\$422.17	0
1184-2023	12/31/2023	1/1/2024	EW	CITY OF DAYTON	\$263.62	0
1185-2023	12/31/2023	1/1/2024	EW	CITY OF SIDNEY	\$97.43	0
1186-2023	12/31/2023	1/1/2024	EW	CITY OF VANDALIA	\$262.12	0
1187-2023	12/31/2023	1/1/2024	EW	REGIONAL INCOME TAX AGENCY	\$918.34	0
1188-2023	12/31/2023	1/1/2024	EW	CITY OF TROY	\$417.39	0
1189-2023	12/31/2023	1/1/2024	EW	CITY OF TROY	\$398.95	0
1190-2023	12/31/2023	1/1/2024	EW	PIQUA INCOME TAX DEPARTMENT	\$180.90	0
1191-2023	12/31/2023	1/1/2024	EW	PIQUA INCOME TAX DEPARTMENT	\$99.25	0
1192-2023	12/31/2023	1/1/2024	EW	MIAMI EAST	\$118.18	0
1193-2023	12/31/2023	1/1/2024	СН	PARK NATIONAL BANK	\$2,804.05	0
18-2024	1/24/2024	1/24/2024	СН	UNITED HEALTH CARE-INSURANCE COMPANY	\$182.50	0
19-2024	2/2/2024	1/30/2024	EP	TYLER D ALLISS	\$1,162.80	0
20-2024	2/2/2024	1/30/2024	EP	MICHAEL ARNOLD JR	\$1,430.23	0
21-2024	2/2/2024	1/30/2024	EP	MICHAEL ARNOLD JR	\$1,040.10	0
22-2024	2/2/2024	1/30/2024	EP	JOSEPH M BORDAS	\$573.15	0
23-2024	2/2/2024	1/30/2024	EP	BENJAMIN M CAHILL	\$738.85	0
24-2024	2/2/2024	1/30/2024	EP	CASSANDRA CHANNELL	\$111.12	0
25-2024	2/2/2024	1/30/2024	EP	JACOB DANIEL CLINE	\$644.35	0
26-2024	2/2/2024	1/30/2024	EP	ALLAN DAVIS	\$519.98	0
27-2024	2/2/2024	1/30/2024	EP	KAMA L. DICK	\$1,360.18	0
28-2024	2/2/2024	1/30/2024	EP	CATHRYN FORTUNATO	\$107.21	0
29-2024	2/2/2024	1/30/2024	EP	AUSTIN HOFFMAN	\$1,127.95	0
30-2024	2/2/2024	1/30/2024	EP	JASON JASPER	\$344.38	0
31-2024	2/2/2024	1/30/2024	EP	GERALD E LEACH	\$965.00	0
32-2024	2/2/2024	1/30/2024	EP	WILLIAM P MANNHEIM	\$1,315.48	0
33-2024	2/2/2024	1/30/2024	EP	BRIAN D MCKELLAR	\$325.29	0
34-2024	2/2/2024	1/30/2024	EP	JOHN MEYER	\$17.16	0
35-2024	2/2/2024	1/30/2024	EP	BRAYDEN W PEAKE	\$910.46	0

36-2024	2/2/2024	1/30/2024	EP	JULIE REESE	\$1,233.13	0
37-2024	2/2/2024	1/30/2024	EP	RHONDA S. ROSS	\$1,903.66	0
38-2024	2/2/2024	1/30/2024	EP	AMIER SALAH	\$716.92	0
39-2024	2/2/2024	1/30/2024	EP	JOSHUA SCHIEBREL	\$497.02	0
40-2024	2/2/2024	1/30/2024	EP	CHRISTOPHER M SCOTT	\$997.76	0
41-2024	2/2/2024	1/30/2024	EP	JAMES R SEBASTIAN	\$326.32	0
42-2024	2/2/2024	1/30/2024	EP	ALEXANDER SEGRETTO	\$663.72	0
43-2024	2/2/2024	1/30/2024	EP	KATHERINE SETTICH	\$835.59	0
44-2024	2/2/2024	1/30/2024	EP	CODY TYLER TEEGARDEN	\$540.36	О
45-2024	2/2/2024	1/30/2024	EP	HELEN E VANHAAREN	\$1,313.93	0
46-2024	2/2/2024	1/30/2024	EP	TERRENCE W. WELDON JR.	\$1,282.09	0
47-2024	2/2/2024	1/30/2024	EP	CONNOR WHELAN	\$1,434.41	0
48-2024	2/2/2024	1/30/2024	EP	ROBERT JAY YOCUM	\$1,370.44	0
50-2024	1/31/2024	1/31/2024	EW	PUBLIC EMPLOYEES RETIREMENT SYSTEM	\$7,310.02	0
51-2024	2/3/2024	2/3/2024	СН	UNITED HEALTH CARE-INSURANCE COMPANY	\$182.50	0
54302	12/8/2023	12/8/2023	AW	SAMS CLUB	\$2,919.61 *	V
54302	12/31/2023	1/1/2024	AW	SAMS CLUB	(\$2,919.61)	V
54303	12/28/2023	12/28/2023	AW	PARK NATIONAL BANK	\$4,850.00	0
54304	12/28/2023	12/28/2023	AW	UNITED STATES POSTAL SERVICE	\$1,500.00	0
54305	12/28/2023	12/28/2023	AW	HILLSIDE MAINTENANCE SUPPLY	\$1,798.27	0
54306	12/28/2023	12/28/2023	AW	FIRST NET	\$371.14	0
54307	12/28/2023	12/28/2023	AW	AES Ohio	\$618.16	0
54308	12/28/2023	12/28/2023	AW	DURST BROS. EXCAVATING CO.	\$1,025.00	0
54309	12/28/2023	12/28/2023	AW	AIM MEDIA MIDWEST OPERATING	\$457.30	0
54310	12/28/2023	12/28/2023	AW	AUTOZONE,INC	\$181.99	0
54311	12/28/2023	12/28/2023	AW	CINTAS CORPORATION	\$48.85	0
54312	12/28/2023	12/28/2023	AW	MEDICOUNT MANAGEMENT, INC	\$595.91	0
54313	12/28/2023	12/28/2023	AW	SUNRISE COOPERATIVE	\$1,111.24	0
54314	12/28/2023	12/28/2023	AW	AIRGAS	\$377.04	0
54315	12/28/2023	12/28/2023	AW	DUNCAN OIL CO	\$3,798.41	0
54316	12/28/2023	12/28/2023	AW	PREMIER OCCUPATIONAL HEALTH	\$112.00	0
54317	12/28/2023	12/28/2023	AW	CASH	\$169.61	0
54318	12/29/2023	12/29/2023	AW	ACCENT BUSINESS COMMUNICATIONS	\$442.37	0
54319	12/29/2023	12/29/2023	AW	SANDYS TOWING	\$250.00	0
54320	12/31/2023	12/31/2023	AW	ATLANTIC EMERGENCY SOLUTIONS. INC	\$46,564.02	0
54321	12/31/2023	12/31/2023	AW	ATLANTIC EMERGENCY SOLUTIONS. INC	\$9,749.70	0
54322	12/31/2023	12/31/2023	AW	DUNCAN OIL CO	\$951.81	0
54323	12/31/2023	12/31/2023	AW	ATLANTIC EMERGENCY SOLUTIONS. INC	\$10,471.42	0
54324	12/31/2023	12/31/2023	AW	WESTENDORF PRINTING	\$910.00	0
54325	12/31/2023	12/31/2023	WH	BETHEL FIRE ASSOCIATION	\$90.00	0
54326	12/31/2023	12/31/2023	PR	JAMES ANDREW EHRHART	\$20,163.10	0
54327	12/31/2023	12/31/2023	PR	JAMES ANDREW EHRHART	\$7,302.90	0

54328	12/31/2023	12/31/2023	WH	TREASURER OF STATE OF OHIO	\$1,784.65	V
54328	12/31/2023	12/31/2023	WH	TREASURER OF STATE OF OHIO	(\$1,784.65)	V
54329	1/4/2024	1/4/2024	PR	TYLER D ALLISS	\$1,441.30	V
54329	1/4/2024	1/4/2024	PR	TYLER D ALLISS	(\$1,441.30)	V
54330	1/4/2024	1/4/2024	PR	TYLER D ALLISS	\$1,441.30	V
54330	1/4/2024	1/4/2024	PR	TYLER D ALLISS	(\$1,441.30)	V
54331	1/4/2024	1/4/2024	PR	TYLER D ALLISS	\$1,441.30	0
54332	1/4/2024	1/4/2024	PR	MICHAEL ARNOLD JR	\$504.67	V
54332	1/4/2024	1/4/2024	PR	MICHAEL ARNOLD JR	(\$504.67)	V
54333	1/4/2024	1/4/2024	PR	JOSEPH M BORDAS	\$875.36	V
54333	1/4/2024	1/4/2024	PR	JOSEPH M BORDAS	(\$875.36)	V
54334	1/4/2024	1/4/2024	PR	BENJAMIN M CAHILL	\$742.05	V
54334	1/4/2024	1/4/2024	PR	BENJAMIN M CAHILL	(\$742.05)	V
54335	1/4/2024	1/4/2024	PR	MICHAEL ARNOLD JR	\$504.67	0
54336	1/4/2024	1/4/2024	PR	JOSEPH M BORDAS	\$875.36	0
54337	1/4/2024	1/4/2024	PR	BENJAMIN M CAHILL	\$742.05	0
54338	1/4/2024	1/4/2024	PR	CASSANDRA CHANNELL	\$673.04	0
54339	1/4/2024	1/4/2024	PR	JACOB DANIEL CLINE	\$332.10	0
54340	1/4/2024	1/4/2024	PR	ALLAN DAVIS	\$857.51	0
54341	1/4/2024	1/4/2024	PR	JAMES ANDREW EHRHART	\$491.19	0
54342	1/4/2024	1/4/2024	PR	AUSTIN HOFFMAN	\$1,377.00	0
54343	1/4/2024	1/4/2024	PR	JASON JASPER	\$344.38	0
54344	1/4/2024	1/4/2024	PR	GERALD E LEACH	\$1,558.74	0
54345	1/4/2024	1/4/2024	PR	BRIAN D MCKELLAR	\$813.17	0
54346	1/4/2024	1/4/2024	PR	JOHN MEYER	\$17.16	0
54347	1/4/2024	1/4/2024	PR	BRAYDEN W PEAKE	\$281.31	0
54348	1/4/2024	1/4/2024	PR	JOSHUA SCHIEBREL	\$598.75	0
54349	1/4/2024	1/4/2024	PR	CHRISTOPHER M SCOTT	\$590.92	0
54350	1/4/2024	1/4/2024	PR	JAMES R SEBASTIAN	\$161.08	0
54351	1/4/2024	1/4/2024	PR	ALEXANDER SEGRETTO	\$966.08	0
54352	1/4/2024	1/4/2024	PR	KATHERINE SETTICH	\$556.61	0
54353	1/4/2024	1/4/2024	PR	CODY TYLER TEEGARDEN	\$646.95	0
54354	1/4/2024	1/4/2024	PR	DEBORAH A WATSON	\$109.73	0
54355	1/4/2024	1/4/2024	PR	TERRENCE W. WELDON JR.	\$1,075.68	0
54356	1/4/2024	1/4/2024	PR	CONNOR WHELAN	\$1,267.31	0
54357	1/4/2024	1/4/2024	PR	JAMES ANDREW EHRHART	\$1,959.35	0
54358	1/4/2024	1/4/2024	PR	WILLIAM P MANNHEIM	\$1,059.70	0
54359	1/4/2024	1/4/2024	PR	DEBORAH A WATSON	\$32.16	0
54360	1/4/2024	1/4/2024	PR	ROBERT JAY YOCUM	\$1,123.32	0
54361	1/4/2024	1/4/2024	PR PR	MICHAEL ARNOLD JR	\$1,123.32	0
	1/4/2024	1/4/2024	PR			0
54362				KAMA L. DICK	\$1,360.18	0
54363	1/4/2024	1/4/2024	PR DD	JULIE REESE PHONDA S POSS	\$1,233.13	0
54364	1/4/2024	1/4/2024	PR	RHONDA S. ROSS	\$1,903.66	
54365	1/4/2024	1/4/2024	PR	HELEN E VANHAAREN	\$1,313.93	0
54366	1/18/2024	1/18/2024	PR	TYLER D ALLISS	\$1,336.86	V
54366	1/18/2024	1/18/2024	PR	TYLER D ALLISS	(\$1,336.86)	V of 20

54367	1/18/2024	1/18/2024	PR	TYLER D ALLISS	\$1,336.86	0
54368	1/18/2024	1/18/2024	PR	MICHAEL ARNOLD JR	\$2,155.55	0
54369	1/18/2024	1/18/2024	PR	JOSEPH M BORDAS	\$596.51	0
54370	1/18/2024	1/18/2024	PR	BENJAMIN M CAHILL	\$704.76	0
54371	1/18/2024	1/18/2024	PR	JACOB DANIEL CLINE	\$915.64	0
54372	1/18/2024	1/18/2024	PR	ALLAN DAVIS	\$558.97	0
54373	1/18/2024	1/18/2024	PR	AUSTIN HOFFMAN	\$893.55	0
54374	1/18/2024	1/18/2024	PR	JASON JASPER	\$685.00	0
54375	1/18/2024	1/18/2024	PR	GERALD E LEACH	\$1,309.30	V
54375	1/20/2024	1/20/2024	PR	GERALD E LEACH	(\$1,309.30)	V
54376	1/18/2024	1/18/2024	PR	WILLIAM P MANNHEIM	\$1,240.71	0
54377	1/18/2024	1/18/2024	PR	BRIAN D MCKELLAR	\$293.60	0
54378	1/18/2024	1/18/2024	PR	JOHN MEYER	\$17.16	0
54379	1/18/2024	1/18/2024	PR	BRAYDEN W PEAKE	\$620.31	0
54380	1/18/2024	1/18/2024	PR	AMIER SALAH	\$272.53	0
54381	1/18/2024	1/18/2024	PR	JOSHUA SCHIEBREL	\$795.28	0
54382	1/18/2024	1/18/2024	PR	CHRISTOPHER M SCOTT	\$595.92	0
54383	1/18/2024	1/18/2024	PR	JAMES R SEBASTIAN	\$326.32	0
54384	1/18/2024	1/18/2024	PR	ALEXANDER SEGRETTO	\$663.72	0
54385	1/18/2024	1/18/2024	PR	KATHERINE SETTICH	\$413.34	0
54386	1/18/2024	1/18/2024	PR	SAMUEL B SORTMAN	\$692.11	0
54387	1/18/2024	1/18/2024	PR	CODY TYLER TEEGARDEN	\$794.10	0
54388	1/18/2024	1/18/2024	PR	TERRENCE W. WELDON JR.	\$839.72	0
54389	1/18/2024	1/18/2024	PR	CONNOR WHELAN	\$1,267.31	0
54390	1/18/2024	1/18/2024	PR	ROBERT JAY YOCUM	\$1,315.74	0
54391	1/20/2024	1/20/2024	PR	AUSTIN HOFFMAN	\$237.60	0
54392	1/20/2024	1/20/2024	PR	GERALD E LEACH	\$1,448.55	0
54393	1/20/2024	1/20/2024	AW	MIAMI COUNTY ENGINEER	\$479.89	0
54394	1/20/2024	1/20/2024	AW	CINTAS CORPORATION	\$96.70	0
54395	1/20/2024	1/20/2024	AW	AIM MEDIA MIDWEST OPERATING	\$802.77	0
54396	1/20/2024	1/20/2024	AW	SAMS CLUB	\$271.14	0
54397	1/20/2024	1/20/2024	AW	US BANK	\$214.59	0
54398	1/20/2024	1/20/2024	AW	STAPLES ADVANTAGE	\$49.99	0
54399	1/23/2024	1/23/2024	AW	CHARTER COMMUNICATIONS	\$90.21	0
54400	1/24/2024	1/24/2024	AW	AUTOZONE,INC	\$1.00	0
54401	1/24/2024	1/24/2024	AW	AIRGAS	\$389.60	0
54402	1/24/2024	1/24/2024	AW	PARK NATIONAL BANK	\$2,205.76	0
54403	1/24/2024	1/24/2024	AW	SUNRISE COOPERATIVE	\$1,111.24	0
54410	1/27/2024	1/27/2024	SW	Skipped Warrants 54404 to 54410 Series 1	\$0.00	V
54411	1/27/2024	1/27/2024	AW	AQUA FALLS BOTTLED WATER	\$321.45	0
54412	1/27/2024	1/27/2024	AW	DURST BROS. EXCAVATING CO.	\$512.50	0
54413	1/27/2024	1/27/2024	AW	WASTE MANAGEMENT OF OHIO INC	\$585.71	0
54414	2/3/2024	2/3/2024	AW	ATLANTIC EMERGENCY SOLUTIONS. INC	\$565.67	0
54415	2/3/2024	2/3/2024	AW	PREMIER OCCUPATIONAL HEALTH	\$112.00	0

54416	2/3/2024	2/3/2024	AW	TEXT MY GOV	\$4,500.00	0
54417	2/3/2024	2/3/2024	AW	SANDYS TOWING	\$250.00	0
54418	2/3/2024	2/3/2024	AW	FIRST NET	\$371.14	0
54419	2/3/2024	2/3/2024	AW	DUNCAN OIL CO	\$336.29	0
54420	2/3/2024	2/3/2024	AW	KOENING EQUIPMENT CO	\$112.51	0
54421	2/3/2024	2/3/2024	AW	MUNICIPAL EMERGENCY SVCS	\$12,983.80	0
54422	2/3/2024	2/3/2024	AW	JIM STUBBS	\$1,825.64	0
54423	2/3/2024	2/3/2024	AW	CHARTER COMMUNICATIONS	\$86.23	0
54424	2/3/2024	2/3/2024	AW	SAMS CLUB	\$363.81	0
54425	2/3/2024	2/3/2024	AW	LOWES BUSINESS ACCOUNT	\$1,036.45	0

Type: AM - Accounting Manual Warrant, AW - Accounting Warrant, IM - Investment Manual Warrant, IW - Investment Warrant, PM - Payroll Manual Warrant, PR - Payroll Warrant, RW - Reduction of Receipt Warrant, SW - Skipped Warrant, WH - Withholding Warrant, WM - Withholding Manual, WS - Special Warrant, CH - Electronic Payment Advice, IL - Investment Loss, EP - Payroll EFT Voucher, CV - Payroll Conversion Voucher, SV - Payroll Special Voucher, EW - Withholding Voucher, POS ADJ - Positive Adjustment, NEG ADJ

Status: O - Outstanding, C - Cleared, V - Voided, B - Batch

⁻ Negative Adjustment, POS REAL - Positive Reallocation, NEG REAL - Negative Reallocation

^{*} Asterisked amounts are in transactions that occurred outside the reported date range but are listed for reference.